**Human Rights Policy**

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| **Entity:**BPTP INTERNATIONAL TRADE CENTRE LIMITED | **Section:** SOCIAL POLICY | **Version:** V2 | **Effective Date:** 01.07.2023 |
| **Subject:** HUMAN RIGHTS |
| **Policy Owner:**C-HRO | **Review Date:**01.07.2024 | **Pages:** 1 |

**APPLICABILITY:** It applies to all projects, including both new construction and existing buildings at BPTP INTERNATIONAL TRADE CENTRE LIMITED

**PURPOSE:** The purpose of human rights policy is to ensure that all individuals involved, including employees, contractors, and residents, are treated with dignity, respect, and fairness. It means promoting equal opportunities, preventing discrimination, and upholding the basic rights and freedoms of everyone within the BPTP community. This includes the right to safe and healthy living conditions, non-discrimination in housing, and fair treatment in all aspects of operations. Human rights create an inclusive and harmonious environment for everyone involved.

**POLICY OUTLINE:** Human rights are the basic rights and freedoms that every individual is entitled to, regardless of their nationality, race, religion, gender, or any other characteristic. They include the right to life, liberty, equality, and dignity. Human rights protect individuals from discrimination, ensure their safety and well-being, and guarantee their fundamental freedoms such as freedom of speech, religion, and assembly. They are essential for promoting fairness, justice, and respect for all people.

To support this policy, BPTP will:

* BPTP Limited is committed to providing equal opportunities and fair treatment to all individuals, regardless of their race, religion, gender, disability, or any other protected characteristic.
* We strive to ensure that all housing units within BPTP Capital City meet high standards of safety, sanitation, and habitability, providing residents with a secure and dignified living environment.
* Respecting the privacy of our residents and employees is of utmost importance. We have policies and procedures in place to safeguard personal information in accordance with applicable privacy laws and regulations.
* BPTP Limited supports the right of individuals to freely associate and form organizations, such as tenant associations, to protect their rights and advocate for their interests.
* Discrimination has no place within BPTP Limited. We strictly adhere to fair housing practices, ensuring that all individuals have equal access to housing, regardless of their background or protected characteristics.

**RESPONSIBILITY:** Everybody involved in our endeavors to manage and oversee Human rights policy, including statutory (technical) authorities, subject matter experts, business associates, contractors, clients, occupants, and our own staff.

**AMENDMENTS:** This policy is subject to any changes in the applicable laws, rules and regulations by the management.